

## **I. APPOINTMENT PROCESS**

Members of the Board of Trustees of MC<sup>2</sup> will be appointed according to the approved Charter and the Bylaws, and in accordance with RSA 194-B:5.

Trustee selection will be based on personal and professional background and a commitment to the school's mission, support, and sustainability. Trustees will represent the diversity of stakeholders and contributors.

The Governance Committee of the Board is responsible for nominating potential members to the full board, using the following process.

1. Potential candidates for trustee can be suggested to Governance Committee (the chair or any member) by any member of the MC<sup>2</sup> community.
2. The Governance Committee will take the following steps:
  - a. ascertain the current or upcoming vacancies on the Board of Trustees,
  - b. contact the candidate and ascertain their interest in joining the Board,
  - c. review the candidate's qualifications for the board,
  - d. inform the candidate of their nomination, the vacancy that will be filled (and timing if not currently open), expectations for a board member, and the Candidate Process for joining the board,
  - e. meet with the candidate and assess their alignment with the mission, beliefs, and philosophy of MC<sup>2</sup>.
3. When the candidate has fulfilled the process requirements, with the agreement of the candidate, the Governance Committee will nominate the candidate for a position to the full board for a formal vote, and make a recommendation to the board based on their review of the candidate's qualifications and interview.
4. If accelerating an individual candidate's nomination is deemed to be in the best interest of the school, the Governance Committee may, by unanimous vote of the committee, waive any requirement set forth in this policy before nominating a candidate to the board. The board shall be informed of the waived requirement(s), the vote of the Committee, and reason(s) for the waiver at the time of nomination.

## **II. CANDIDATE PROCESS**

A candidate for the Board of Trustees, in order to be considered for appointment, shall:

1. provide the Governance Committee with a CV, resume, or other documentation of their experience and qualifications for the Board of Trustees,
2. attend at least 3 meetings of the Board of Trustees or any standing committee of

Board, in any combination, prior to the meeting where they are nominated to the Board,

3. meet with the Governance Committee to discuss their educational philosophy, attributes that will contribute to the improvement of the board and school, readiness to assume board responsibilities, and clarify any questions the candidate or committee might have about the potential working relationship as a board member.

In addition, it is highly recommended that the candidate visit at least one (and ideally every) campus during school hours to observe and understand the operation of the school.

### **Revision History**

Approved: 4/17/2017